

**LAYMAN'S SCHOOL OF TRAINING**  
**HOLE 2 - ADVANCED BIBLE STUDY SEMINAR**  
**ADDENDUM "A" TO LECTURE 11 - DISCOVERING YOUR PART IN GOD'S WORK - PART 2A**  
**MOTIVATIONAL GIFT TEST**

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FULL NAME: .....

DATE: .....STUDENT NUMBER: .....

**A. Introduction**

**In order for the results of this test to be accurate the following points must be heeded.**

1. You must have a **sane and sober estimation** of your capabilities.
2. Don't **overate** or **underrate** yourself.
3. Be **100% HONEST** with your answers.
4. Don't try and read into the question what results a yes or a no answer will produce and hence manipulate your results. If you do this won't get a truthful result and will not really discover your true motivational gifts. In short you'll be the loser.
5. Each question must be read through once or twice till **clearly understood** and then **immediately answered according to your first impression** which more than likely will be the correct answer. If you think about it too long you will tend to manipulate the answers.
6. You may find that you do not definitely know the answer to some questions because you have not been through that experience. Answer those questions from the impression you have inside of yourself - how you soberly and honestly think you would handle that situation. Maybe you will get a clue to the answer to that question by relating it to a similar **secular** situation that you have been through?
7. **Pray before** you do this test and ask the Holy Spirit to help you answer the questions correctly according to your motivations, so that through this test your true motivational gifts will be discovered. (The lecturer must read out each question, explain it if anyone doesn't understand, give the students about 15 to 20 seconds to answer, and proceed with the next question.)

**B. Motivational Gift Test.**

Either circle YES or NO for each question.

1. YES/NO Would you describe yourself as an **effective** public speaker?
2. YES/NO Do you find it relatively **easy and enjoyable** to spend time in **intense study** and research of the bible?
3. YES/NO Do you enjoy **sharing** the personal and emotional **problems of people**?
4. YES/NO Do you enjoy **motivating** others to various tasks and ministries?
5. YES/NO Do you seem to concentrate more on **practical** things that need to be done, rather than on **why** they should be done?
6. YES/NO Would you **rather give money** to help than perform some manual task?
7. YES/NO Do you **enjoy** visiting people who are **sick or disabled**?
8. YES/NO When situations are not right, do you feel a **burden** to speak up about them in order to correct them?
9. YES/NO Do you **love to prove** and answer, issues or questions?

10. YES/NO Have you found that people **often** seek you out to have your advice about their problems?
11. YES/NO Do you find **yourself setting goals** and objectives for yourself and your ministry as a believer?
12. YES/NO Do you usually have a **great deal of joy** in just doing things that need to be done no matter how small or trivial the task?
13. YES/NO When you hear of someone in need, do you **immediately** think of giving them money?
14. YES/NO When you hear of someone in a hospital, does it **challenge** you to bring them some encouragement and cheer?
15. YES/NO Do you have a tendency to **speak up** when issues are being dealt with in a group, rather than just remain silent and listen?
16. YES/NO When you hear a question or a problem are you **anxious** to both find and give an answer?
17. YES/NO Would you prefer to talk **personally** with someone about their problems rather than sending them to someone else for help?
18. YES/NO When someone is not doing a job well, do you **feel concerned** to help him become more effective in what he is doing?
19. YES/NO Do you seem to have more satisfaction in **doing a task** than in what other people thought of what you did?
20. YES/NO Do you find yourself **looking for opportunities** to give your money without waiting for appeals?
21. YES/NO Do you find it **easy to express joy** in the presence of those who are suffering physically?
22. YES/NO Have you sensed that people **feel convicted** about wrong practices or doctrinal error when you share with them what the bible says?
23. YES/NO Have people **often** said to you that you have an **ability to explain difficult problems** to them, usually giving reasons for what you believe?
24. YES/NO Do you really get **much joy** out of **encouraging people** who are going through personal problems and trials?
25. YES/NO Would you rather **show** someone else how to do a task than do it yourself?
26. YES/NO Is it true of you that when you are asked to do a particular task that you usually feel **no pressure** or obligation?
27. YES/NO Do you find yourself **responding immediately** to financial needs **by giving your money** without a great deal of planning to do so?
28. YES/NO Is it **easy** for you to talk with those who are suffering physically and to **experience response** on their part?
29. YES/NO When you speak God's Word, do you usually think of how this is going to **challenge and motivate** those to whom you are speaking?
30. YES/NO Have people expressed to you **how much they appreciate** the way that you explain things from the bible?
31. YES/NO Do you find it **easy** to deal with people who are depressed or discouraged **experiencing a certain joy** in what can be accomplished?
32. YES/NO Do you have a **special concern** to train and disciple other believers to become leaders?
33. YES/NO Would you **rather do a job yourself** than work with a group in trying to accomplish something?
34. YES/NO Do you sense a **great deal of joy** in giving regardless of the response from the ones to whom you gave?
35. YES/NO Do you **often think** of ways to minister and to help people who are suffering physically?
36. YES/NO Have other believers shared with you that you have the ability to communicate God's word with **great effectiveness**?
37. YES/NO Do people **often** come to you **seeking** your answers to specific questions or problems from

the bible?

38. YES/NO Do you sense a **great deal of love and compassion** for people having personal and emotional problems?
39. YES/NO Do you have a **special concern** for people, in helping them reach their goals and objectives in life?
40. YES/NO When you hear of a specific job that needs to be done, are you **anxious** to do it yourself?
41. YES/NO When you give your money to someone or something do you usually desire to **avoid letting others know** what you did?
42. YES/NO Would you enjoy a **regular ministry** to those who are suffering physically?
43. YES/NO Do you believe that you are **gifted in communicating** to others?
44. YES/NO Would you rather explain the **meaning of a word** than simply share a verse by quoting it?
45. YES/NO Do you usually **desire to hear others share** their personal problems rather than being able to share yours with someone else?
46. YES/NO Do you usually **take the leadership** in a group where none exists?
47. YES/NO Would you rather **do a particular job** than spend time talking with people about their problems and needs?
48. YES/NO When you give money to someone, do you usually find that you **don't really expect any appreciation** in return?
49. YES/NO Do you feel a **great deal of compassion** for those that are suffering physically that makes you want to help them in some way?
50. YES/NO Would you rather speak God's word to others **without much explanation** rather than taking the time to explain every little detail?
51. YES/NO Do you usually **organize your thoughts** in a systematic way?
52. YES/NO When you hear of some believer who has sinned or fallen away, are you **anxious to get to them immediately** to try to help them?
53. YES/NO Do you sense a **great deal of joy in a leadership position** rather than difficulty and frustration?
54. YES/NO Do you find that you **enjoy** doing things that need to be done **without being asked** to do them?
55. YES/NO Do you see the matter of **giving money** as a **tremendous spiritual ministry** and one that you believe God has given to you?
56. YES/NO Do you find that when visiting those who are suffering physically that it **brings you joy** rather than depressing you?
57. YES/NO When an opportunity is given to you to speak to other believers, do you find that you would **rather share verses** than quote personal experiences?
58. YES/NO Have other believers told you that you should have a **regular teaching ministry** and have you felt the same?
59. YES/NO Do you **enjoy person to person** ministry rather than in a group?
60. YES/NO Do you seem to **know how to meet people's needs, goals and desires** without too much studying and planning?
61. YES/NO Do you find that it is **not necessary for you to have a job description** when you are asked to do a particular task?
62. YES/NO Are you **really excited** when someone asks you to help financially in some worthwhile project, seeing this as an **honour and privilege**?
63. YES/NO Are you **willing and eager** to spend time, money and resources in order to help those who are suffering physically?

**C. How did the motivational gifts operate in the life of Jesus?**

**John 3:34 (NASB)** "For He whom God has sent speaks the words of God, for He gives the Spirit without measure."

**34 (Moffatt)** "...God gives Him the Spirit in no sparing measure."

Because Jesus has a **full anointing** of the Holy Spirit, He had all 9 gifts of the Holy Spirit (**1 Cor 12:8-10**), all 5 ministry gifts (**Eph 4:11**) and also the 7 motivational gifts (**Rom 12:6-8**) operating perfectly in His life. Here we see Jesus operating perfectly in each of the **7 motivational gifts** as each different situation required.

1. Prophet in **Luke 5:21-22 & Mark 6:4**
2. Teacher in **Luke 4:31-32 & Matt 5:2**
3. Exhorter in **Luke 8:50 & John 8:3-11**
4. Ruler in **Mark 6:39-45 & John 6:12**
5. Servant in **John 13:3-17 & Mark 10:45**
6. Giver in **John 10:28 & Matt 16:19**
7. As a Mercy person in **Luke 7:13 & Matt 9:36**

### HOMEWORK FOR LECTURE 11A

1. Memorize **John 8:7b**.
2. Look up the above 14 scriptures and write each reference down under the heading of the different motivational gifts in the margin of blank sheet of fool scap paper with your full name and student number on top.  
Then next to each scripture reference write out in your own words why you see Jesus as Prophet or Teacher etc. in that particular circumstance.  
**This must be handed in as a homework assignment** as you register next week.
3. Make sure you have done this as you will **write a test next week on the above scriptures**.

### RESULTS OF YOUR MOTIVATIONAL GIFT TEST

**NB. THIS SHEET MUST BE HANDED IN FOR THE LAYMAN'S SCHOOL OF TRAINING RECORDS**

	POINTS OBTAINED	MOTIVATIONAL GIFT
<b>A</b>	.....	.....
<b>B</b>	.....	.....
<b>C</b>	.....	.....
<b>D</b>	.....	.....
<b>E</b>	.....	.....
<b>F</b>	.....	.....
<b>G</b>	.....	.....

To discover your motivational gifts look at the highest 1 to 3 points you obtained. These points should at least be **SEVEN** or more.

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**HOW TO MARK THIS MOTIVATIONAL GIFT TEST - FOR LECTURER ONLY**

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Using a **Chalk Board** is a great asset in eliminating confusion while explaining how to mark this test.

1. Once completed, get the students to put the letter "**G**" for GOLF to the left of # **7**. (i.e. **G 7**. YES/NO).
2. Now put the same "**G**" next to all multiples of seven, (i.e. **G 14.**; **G 21.**; etc., right up to **G 63.**).
3. Now left of **1** to **6** fill in **A, B, C, D, E, F** respectively, and do the same with the rest of the sheet, i.e. **8** to **13**, **15** to **20**, etc.
4. Now count all the "**YES's**" you have for all the "**A's**" and record your score under "**POINTS OBTAINED**". Do not count the "**NO's**".
5. Do the same with all the **B's, C's**, etc.
6. Now under the heading of "**MOTIVATIONAL GIFT**" record the following:-
  - A** Prophet
  - B** Teacher
  - C** Exhorter
  - D** Ruler
  - E** Servant
  - F** Giver
  - G** Mercy person
7. You're done!